



Health Agenda Page 21 Item 4400-011-0001—Retention and Recruitments at State Hospitals LAO Compromise Supplemental Reporting Language

June 2, 2014

On or before January 10, 2015, the Department of State Hospitals (DSH) shall submit to the relevant fiscal committees a report assessing the department's salary and benefits for clinical staff and supervisors. The report shall include the following information:

- (1) A detailed accounting of the minimum, maximum, and average salaries for all DSH clinical staff and supervisors, including medical and behavioral health care providers.
- (2) A detailed accounting of the minimum, maximum, and average full compensation packages (including salary, benefits, and any other forms of compensation such as bonuses or loan forgiveness) for all DSH clinical staff and supervisors, including medical and behavioral health care providers.
- (3) A comparison of the average salaries and full compensation packages for clinical providers at DSH, California Department of Corrections and Rehabilitation, and a comparable private provider.
- (4) The average annual vacancy rates for all DSH clinical staff, by classification and location in 2013-14.