

HIGHWAY PATROL

For Support of the Department of California Highway Patrol from the Motor Vehicle Fund

Item 188 of the Budget Bill and pages 375 to 380 inclusive of the Budget. The amount requested is \$8,236,161 for support from the Motor Vehicle Fund. This is an increase of \$1,151,900, or 16.3 percent over actual and estimated expenditures of \$7,084,261 during the 1947-48 Fiscal Year.

This year for the first time the Highway Patrol is presented as a separate department in the Budget Bill and Budget document. The Department of California Highway Patrol was created as a separate state agency effective October 1, 1947, as a result of the provision of Chapter 16, Statutes of 1947.

The following schedule shows the proposed over-all expenditures of the Department of California Highway Patrol by object:

Object	Actual and estimated 1947-48	Estimated and proposed 1948-49	Increase or decrease Amount	Percent of total increase	Percent of prior year
Salaries and wages	\$5,233,234	\$5,948,007	\$714,773	52.0	13.7
Operating expenses	1,156,048	1,819,635	663,587	48.0	57.4
Subtotals	\$6,389,282	\$7,767,642	\$1,378,360	100.0	
Equipment	694,979	463,519	—226,460		—32.6
Totals	\$7,084,261	\$8,236,161	\$1,151,900		16.3

The schedule above shows that the increase in the proposed expenditures for the Highway Patrol for the 1948-49 Fiscal Year over the prior year is the net difference between a total increase of \$1,378,360 for salaries and wages and operating expenses and a decrease of \$226,460 in expenditures for equipment. The table shows that salaries and wages account for \$714,773 or 52 percent of the total increases, while operating expenses account for \$663,587 or 48 percent of the total increases.

The largest single item contributing to the increased cost of operating the Highway Patrol during the Fiscal Year 1948-49 over the prior year is the proposed augmentation of the force of sergeants and state traffic officers, resulting from the State Personnel Board action establishing a 44-hour week for these classes effective January 1, 1948, and a 40-hour week to be effective July 1, 1948. This action will add the equivalent of 190 traffic officers and 14 sergeants, or a total of 204 positions, to the staff of the California Highway Patrol at a total cost of \$675,714 during 1948-49.

Recommendation

Due to the needs arising from the separation of the California Highway Patrol from the Department of Motor Vehicles, the increase in personnel resulting from the establishment of a 40-hour week for traffic officers and sergeants, and other factors such as the increased emphasis on the safety education program, we recommend approval of the amount of \$8,236,161 for support of the California Highway Patrol during 1948-49, as requested.

Salaries and Wages

The amount of \$5,948,007 is requested for salaries and wages for the 1948-49 Fiscal Year, an increase of \$714,773 or 13.7 percent over actual and estimated expenditures of \$5,233,234 for 1947-48.

This increase includes the provision for 166.5 new positions at a total cost of \$494,616 for the 1948-49 Fiscal Year, as shown in the following schedule:

<i>Explanation</i>	<i>No.</i>	<i>Salary range</i>	<i>Amount</i>
Administration:			
Personnel:			
Intermediate typist-clerk -----	1	\$180-220	\$2,160
Intermediate file clerk -----	1	180-220	2,160
Equipment:			
Chauffeur -----	3	190-231	6,840
Office Services:			
Intermediate file clerk -----	1	180-220	2,160
Intermediate typist-clerk -----	2	180-220	4,320
Junior clerk -----	1	160-190	1,920
Traffic Safety Education Division:			
Public information officer -----	1	376-458	4,512
Graphic artist -----	1	255-310	3,060
Training Division:			
Intermediate stenographer-clerk -----	1	190-231	2,280
Enforcement Division:			
Operations:			
Radio dispatcher-clerk -----	5	220-268	13,200
(To replace traffic officers transferred to field duty)			
Intermediate stenographer-clerk -----	1	190-231	2,280
Intermediate typist-clerk -----	2	180-220	4,320
Junior clerk -----	1	160-190	1,920
Investigations:			
Intermediate typist-clerk -----	1	180-220	2,160
Commercial Vehicles and Safety Inspection:			
Junior automotive testing engineer -----	1	268-325	3,216
Intermediate typist-clerk -----	1	180-220	2,160
Field:			
Radio dispatcher-clerk -----	17	220-268	44,880
Intermediate stenographer-clerk -----	6	190-231	13,680
Intermediate typist-clerk -----	12	180-220	25,920
Junior typist-clerk -----	1	160-190	1,920
Chauffeur -----	2	190-231	4,560
Janitor-janitress -----	0.5	170-210	1,020
State traffic sergeant (reclassification of 36 state traffic officers) -----		395-481	6,912
Positions required by 40-hour week (Effective July 1, 1948)			
State traffic sergeant -----	8	295-358	28,320
State traffic officers -----	96	268-325	308,736
Totals -----	166.5		\$494,616

We recommend that the amount of \$5,948,007 for salaries and wages be approved as requested since the proposed increase in these expenditures results from the establishment of a 40-hour work week for sergeants and traffic officers, from needs created by separation of the Highway Patrol from the Department of Motor Vehicles, and from normal additions to workload of the department.

Operating Expenses

The amount of \$1,819,635 is requested for operating expenses for the 1948-49 Fiscal Year. This is an increase of \$663,587 or 57.4 percent over the actual and estimated expenditures of \$1,156,048 in 1947-48.

The increases in this category are attributable to the separation of the Highway Patrol from the Department of Motor Vehicles, added emphasis on the traffic safety education program, the cost entailed in the recruitment and training of additional patrolmen required by the change to a 40-hour work week, and an increase in the allowance for mileage for patrolling the highways.

We recommend that operating expenses of \$1,819,635 be approved as requested.

Equipment

The amount of \$468,519 is requested for equipment for the 1948-49 Fiscal Year. This is a decrease of \$226,460 or 32.6 percent from actual and estimated expenditures of \$694,979 for 1947-48. This request is based on equipment needs arising from the separation of the Highway Patrol from the Department of Motor Vehicles, the increase in personnel, the usual annual replacement of equipment and the normal expansion of activities of the agency.

We recommend that the amount of \$468,519 for equipment be approved as requested.

DEPARTMENT OF INDUSTRIAL RELATIONS

For Support of the Department of Industrial Relations from the General Fund

Item 189 of the Budget Bill and pages 381 to 389, inclusive, of the Budget. The amount requested is \$3,555,610 from the General Fund. This is an increase of \$349,324 or 10.9 percent over the amount of \$3,206,286 estimated for 1947-48.

DEPARTMENTAL ADMINISTRATION

The amount requested is \$138,786, an increase of \$23,218 or 20.1 percent over actual and estimated expenditures of \$115,568 for the 1947-48 Fiscal Year. The proposed increase is based on new staff positions to provide for conciliation of additional labor disputes as provided by Chapter 1049, Laws of 1947, and on a general increase in the workload of the various agencies. The increase in the conciliation staff permits the department to mediate any labor dispute at the request of any party to such dispute. Previously the law required that all parties join in a request for intervention by the department. The appropriation likewise provides for an increase in travel expense and automobile operations to meet the requirements of the director.

Recommendation

We recommend approval of the amount requested. The proposed conciliation staff appears to be the minimum to do the job required assuming the department accepts all reasonable requests for mediation. We should like to point out, however, that a reputation of success gained