

Agenda Page 383, Issue 401, Item 8380-001-0001 Department of Personnel Administration

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(In Thousands)

LAO Compromise: Position Reduction/Layoff Support for Departments

- Appropriate no funding and no position authority for this purpose (Assembly -\$1,873 and -16 positions).
- Approve budget bill language for Item 8380-001-0001 as follows:

Provision:

X. No funds are appropriated in this item or any other item in this act to augment the Department of Personnel Administration's (DPA's) budget for the purpose of providing assistance to state departments in implementing required position reductions and, if necessary, layoffs. The DPA, however, may use available resources and personnel budgeted in this act temporarily for the purposes of providing such assistance to departments. Should the Director of Finance, upon recommendation of the Director of DPA, determine that additional resources are necessary to implement required position reductions and, if necessary, layoffs in state departments, offices, boards, bureaus, commissions, or agencies, the Director of Finance may submit to the Chair of the Joint Legislative Budget Committee a letter describing the level of anticipated personnel reductions and the need for resources in DPA. Not less than 20 days after submitting the letter described above, the Director of Finance may augment this item by an amount not exceeding \$1,000,000 and up to 15 positions may be established on a limited-term basis in order for DPA to provide such assistance to other state departments, offices, boards, bureaus, commissions, or agencies.

- Approve supplemental report language as follows:

Historical Record of Departmental Position Reduction/Layoff Support Activities. It is the intent of the Legislature that the Department of Personnel Administration (DPA) maintain clear records concerning statewide position reductions and, if required, layoffs, including DPA's support activities related thereto, in order that such records may be available to assist policy makers when considering any future major reductions in the size of the state workforce. Accordingly, on or before May 1, 2009, DPA shall submit a report documenting:

- The estimated number of statewide position reductions in 2007-08 and 2008-09.
- The estimated number of layoffs and other staffing actions resulting from the position reductions.



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- Any amounts expended by the department to provide support to state departments for position reduction and layoff activities.
- The number of DPA and loaned personnel (measured, to the extent possible, in personnel years) required to provide such assistance to state departments in 2008-09.
- A description of the need, if any, for the appropriation of funds to the department in 2009-10 for position reduction and layoff support activities.
- Recommendations for the Legislature when considering future position reduction efforts, including any recommendations concerning budgeting and staffing for prompt implementation of such efforts (both within DPA and other state departments) and statutory changes to expedite such efforts.