



Health and Dental Benefits for Annuitants

(Item 9650 and Control Section 4.00)

Presented To

**Assembly Budget
Subcommittee No. 4
on State Administration**

Assembly Member Willard Murray, Chair



Control Section 4.00 Maximum State Contributions Toward Monthly Health Premiums for Annuitants 1994-95 and 1995-96

Enrollment Status	1994-95	1995-96	Change
Individual	\$182	\$151	-\$31
Individual plus one family member	342	287	-55
Individual plus two or more family members	415	369	-46



Monthly Premiums for Basic Health Plans Plans with Highest Annuitant Enrollments 1994-95 and 1995-96

Plan	1994-95			1995-96			Percent Change
	Single	Two-Party	Family	Single	Two-Party	Family	
HMOs							
Kaiser North	\$159.71	\$319.42	\$415.25	\$147.67	\$295.34	\$383.94	-7.5%
Kaiser South	165.44	330.88	430.14	153.87	307.74	400.06	-7.0
Foundation	164.65	329.30	428.09	158.06	316.12	410.96	-4.0
Health Net	159.48	318.96	414.65	148.00	296.00	384.80	-7.2
Fee-for-Service							
PERS Care	\$244.00	\$488.00	\$634.00	\$256.00	\$512.00	\$666.00	5.0%

- PERS Care premiums would have increased by 24 percent except for these actions taken by PERS:**
 - Increase deductibles and copayments (3.5 percent).
 - A projected \$30 million draw-down from reserves in the Public Employees' Health Care Fund (15.5 percent).
 - Increase premiums (5 percent).



Annuitant Share of Monthly Premiums for Basic Health Plans Plans with Highest Annuitant Enrollments 1994-95 and 1995-96

Plan	1994-95			1995-96		
	Single	Two-Party	Family	Single	Two-Party	Family
HMOs						
Kaiser North	—	—	\$25	—	\$8.34	\$14.94
Kaiser South	—	—	15.14	\$2.87	20.74	31.06
Foundation	—	—	13.09	7.06	29.12	41.96
Health Net	—	—	—	—	9.00	15.80
Fee-for-Service						
PERS Care	\$62.00	\$146.00	\$219.00	\$105.00	\$225.00	\$297.00



Annuitant Share of Monthly Premiums For Supplement to Medicare Plans Plans with Highest Annuitant Enrollments 1994-95 and 1995-96

Plan	1994-95			1995-96		
	Single	Two-Party	Family	Single	Two-Party	Family
HMOs						
Kaiser North	—	—	—	—	—	—
Kaiser South	—	—	—	—	—	—
Foundation	—	—	\$16.55	—	—	\$45.30
Health Net	—	—	38.27	—	—	—
Fee-for-Service						
PERS Care	—	—	\$92.00	\$18.00	\$51.00	\$138.00



Monthly Premiums for Supplement to Medicare Plans Plans with Highest Annuitant Enrollments 1994-95 and 1995-96

Plan	1994-95			1995-96			Percent Change
	Single	Two-Party	Family	Single	Two-Party	Family	
HMOs							
Kaiser North	\$80.11	\$160.22	\$240.33	\$79.70	\$159.40	\$239.10	-0.5%
Kaiser South	66.40	132.80	199.20	41.80	83.60	125.40	-37.0
Foundation	143.85	287.70	431.55	138.10	276.20	414.30	-4.0
Health Net	151.29	302.58	453.27	91.00	182.00	273.00	-39.9
Fee-for-Service							
PERS Care	\$169.00	\$338.00	\$507.00	\$169.00	\$338.00	\$507.00	—



Control Section 4.00 Proposed Maximum State Contributions Toward Monthly Health Premiums—1995-96

Enrollment Status	Employees	Annuitants
Individual	\$174	\$151
Individual plus one family member	323	287
Individual plus two or more family members	410	369



Health and Dental Benefits for Annuitants General Fund Expenditures 1993-94 Through 1995-96

(In Thousands)

Program	1993-94 Actual	1994-95 Estimated	1995-96 Projected
Health	\$270,307	\$273,387	\$247,321
Dental	26,557	27,100	28,590
Totals	\$296,864	\$300,487	\$275,911

- The total for 1995-96 represents a General Fund savings of \$19.8 million from the Governor's Budget, based on newly negotiated health plan premium rates.